

DASL & MSL Conflict Minerals Policy

Proceeds from the mining of certain minerals in the Democratic Republic of Congo (the “DRC”) and countries adjoining it have been linked to violations of human rights through the funding of illegal armed groups. In accordance with the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Dodd-Frank Act”), the United States Securities and Exchange Commission (the “SEC”) requires publicly traded companies to report on the origin of these conflict minerals. Whilst Direct Assembly Solutions Limited (DASL) and Metalwork Solutions Limited (MSL) confirm we have no liability under the WSRCP article we do share and believe in the ethical and moral objectives of the act.

Conflict Minerals refers to columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives; or any other mineral or its derivatives determined by the USA Secretary of State to be financing conflict in the Democratic Republic of the Congo or an adjoining country. Tantalum, tin, tungsten and gold are the widely accepted derivative metals and are the focus of the EICC-GeSI conflict free smelter certification program.

DRC adjoining countries are countries that share an internationally recognized border with the Democratic Republic of the Congo. The following countries are currently recognized as “adjoining countries”: Angola, Burundi, Central African Republic, Congo Republic, Rwanda, South Sudan, Uganda and Zambia.

DRC conflict free is as defined in Section 1502 of the Dodd-Frank Act, “a product may be labelled as ‘DRC conflict free’ if the product does not contain conflict minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo or an adjoining country.” Conflict minerals obtained from recycled or scrap sources: Conflict minerals obtained from recycled metals are reclaimed end-user or post-consumer products or scrap processed metals created during product manufacturing. Recycled metals include excess, obsolete, defective and scrap metal materials containing refined or processed metals that are appropriate to recycle in the production of tin, tungsten, tantalum or gold. Minerals partially processed, unprocessed or a bi-product from another ore are not included in this definition.

This statement confirms that DASL & MSL understand our moral and ethical responsibilities, we observe any legal obligations and are compliant with the act and that none of the articles that we sell intentionally contain any conflict minerals.

In order to ensure our compliance, we always seek to purchase from reputable and ethical suppliers and ask them to confirm that no conflict minerals are used within their supply chain.